

Equality Analysis Template

1. Name of activity:	War disablement income disregard for Housing Benefit entitlement			
2. Main purpose of activity:	To disregard all war disablement pension income that is paid to people that are in receipt of the war veterans income and to disregard war widow pension income for the purpose of calculating Housing Benefit entitlement			
3. List the information, data or evidence used in this assessment:	War disablement policy			
4. Assessment				
Characteristics	Neutral (x)	Negative (x)	Positive (x)	Describe the person you are assessing the impact on, including identifying: community member or employee, details of the characteristic if relevant, e.g. mobility problems/particular religion and why and how they might be negatively or positively affected. Negative: What are the risks? Positive: What are the benefits?
Community considerations (i.e. applying across communities or associated with rural living or Human Rights)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
A person living with a disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Negative
				Positive
A person of a particular race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
A person of a gay, lesbian or bisexual sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
A person of a particular sex, male or female, including issues around pregnancy and maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
A person of a particular religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive

A person of a particular age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Negative
				Positive
Transgender	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive

5 Results

	Yes	No	
Were positive impacts identified?	<input type="checkbox"/>	<input type="checkbox"/>	Some disabled people who are in receipt of a pension from the war veterans agency will be positively impacted as this income will be disregarded in full for Housing Benefit purposes
Are some people benefiting more than others? If so explain who and why.	<input type="checkbox"/>	<input type="checkbox"/>	Only claimants that are in receipt of this income will benefit as the Local Authority has the power to do so, Other disability benefits are paid by the Department of Work & Pensions/Pension Service and the treatment of that income is governed by Housing Benefit legislation which we have to adhere to.
Were negative impacts identified (what actions were taken)	<input type="checkbox"/>	<input type="checkbox"/>	We are able to use a discretionary Housing Payment fund where claimants in receipt of benefits are suffering severe hardship.

6. Consultation, decisions and actions

If High or very high range results were identified who was consulted and what recommendations were given?

No consultation was done, this is a scheme that NHC has applied for over 30 years and we didn't have the policy to hand to document this. Consultation has taken place with the following - Money Advice Unit, Citizens Advice and other District Benefit Managers who are all in agreement with the policy.

Describe the decision on this activity

Many years ago the decision was taken by leaders of the council to disregard the war veterans income in full to recognise their service in addition to the national £10 weekly disregard recommended by the DWP.

List all actions identified to address/mitigate negative impact or promote positively

Action	Responsible person	Completion due date
DHP could be offered if a clamant thinks they are affected by this policy	Anne Banner	1/4/2024

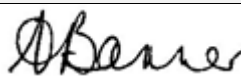
When, how and by whom will these actions be monitored?

7. Signatures


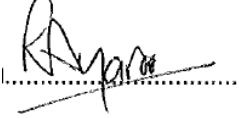
Assessor

Name: **Anne Banner**

Signature**



Validated by

Name: Jo Dufficy	 Signature**
Forward to the Corporate Policy Team	
 Signature**	
Assessment date: 26/06/2024	Review date: 26/06/2025

**** Please type your name to allow forms to be sent electronically.**

A copy of this form should be forwarded to the corporate policy team and duplicate filed on the council's report system alongside any report proposing a decision on policy or service change.